

SKILL – Solution Brainstorming Workshop



1) DESCRIPTION OF THE TOOL

This workshop facilitates a structured brainstorming session where conflicting parties collaborate to find creative solutions to their issues. It uses brainstorming techniques to open up a range of possible solutions before any decision-making.

Time: 30 minutes

2) OBJECTIVES OF THE TOOL

- To generate a wide range of solutions to a conflict.
- To promote creative thinking and problem-solving.
- To engage all parties in collaborative resolution efforts.
- To foster a proactive and positive attitude toward conflict resolution.

3) CONNECTION OF THE TOOL WITH THE SKILL

The Solution Brainstorming Workshop aligns with the conflict-solving skills by promoting creative problem-solving and collaborative engagement, crucial for resolving conflicts effectively as outlined in the "Conflict Solving" section.

4) RESOURCE MATERIALS

- Whiteboards or large paper pads for capturing ideas.
- Markers and sticky notes.
- Timer for time-bound brainstorming sessions.

5) HOW TO APPLY THE TOOL

- Step 1: Define the conflict clearly and concisely so everyone understands the issue at hand.
- Step 2: Set a timer and brainstorm as many solutions as possible without critiquing any ideas during this phase.
- Step 3: Review and categorize the ideas generated.
- Step 4: Discuss the practicality of each solution and select the best ones to develop further.



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6) WHAT TO LEARN

Participants will learn how to effectively brainstorm and work collaboratively in a conflict situation, leading to innovative and mutually acceptable solutions.



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