



HR department is the centre of attention of Boost Train & Retain project

Personal and social skills are necessary for managing emotions and increasing efficiency at work. These skills are known as emotional intelligence. Non-technical skills, or soft skills, focus on the employability-related talents. Every person needs a wide variety of soft talents, and a subset of these soft skills is the ability to improve emotional intelligence. These competencies improve employability. Soft skills are learned behaviors which require training and focused application. Training in soft skills provides strong practical orientation and helps individuals in building and improving their skills in communication, business correspondence, presentations, team building, leadership, time management, group discussions, interviews and interpersonal skills.

Taking into consideration the aforementioned approaches, the EU takes the initiative to create an aidful project, known as [Boost Train & Retain](#), focusing on the development of the strategic knowledge HR departments need to obtain and therefore follow. The project will be carried out in transnational cooperation to enable cross-country learning not only between project partners, but also between focus groups.

Boost Train & Retain project focuses on the importance of the application of the Emotional Intelligence tools that are going to be applied, skills and strategies not only for HR department but HR trainers and workers or lower skills adults who show lack of knowledge of the ability to identify new objectives or other soft skills considered necessary in companies of all sizes. Additionally, an important target group in this project is that of the non-formal adult trainers and facilitators that will be prepared to be able to offer tools in the sense of management that HR departments need.

What INNOVATION HIVE tries to achieve throughout the project is to select and retain the best talent for target groups, and to promote productivity and sustainability of jobs and companies across the European framework through effective activities. Those will aim to the development of a manual of skills and tools for the coaches and trainers in charge of HR training V, along with the establishment of a training program that accompanies end users in the implementation and use of the training skills. What is also included in project's principles, is the provision of the necessary competencies for the motivation and retention of talent and the employees with the capacity for self-motivation, self-leadership, and tools for emotional self-management.

In conclusion, the ultimate factor making this project not only competitive among others, but also effective and innovative is the fact that it adequately builds human resources soft skills of every field while at the same time it combines several online OERs. Additionally, the final product will be very flexible, so the target group will be able to use and adapt it to a varied range of requirements.

