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SKILL - Team spirit

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SKILL - Team spirit

- 1) **Aim** - The purpose of the team spirit skill is for it to be used in the work environment by both personnel department specialists and those specialists who work in small and small companies and are responsible for creating an employee environment. A cohesive team and a good team spirit are very important in every collective to more successfully achieve the common goals of the company.
- 2) **Objectives** –
 - a) Understand and learn the skill of Team spirit and its importance in the work environment;
 - b) To select several methods of developing Team spirit skills, preparation and their use;
 - c) How to create a positive, emotionally favorable environment at the workplace.
- 3) **Content** –
 - What is team spirit skill;
 - why is it important;
 - what to consider when using this skill in a team;
 - what methods can be used for skill development;
 - what risks must be faced when applying this skill in a collective;



SKILL - Team spirit definition

- is a *fundamental* aspect for achieving the best results in any organization.
- It is based on respect and *loyalty* among the members of the organization and orientation towards a common goal.
- The *strengths* and weaknesses of each of the members must be known very well, since they will be the weaknesses and strengths of the organization itself.
- At the same time, work must be done to align the purpose of each member with the purpose of the organization and promote *common values*.





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Team spirit - Why is it important?

- Builds mutual trust
- Less burnout
- Improves team performance
- Helps to clear misunderstandings
- Helps to bring out hidden talents
- Promotes workplace synergy
- Boosts creativity
- Pleases customers who like working with good teams
- Encourages employees to take responsibility
- Smarter risk taking
- Fewer mistakes
- Reduces employee turnover
- Happier team members
- Enhanced personal growth



Team spirit – Team work



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https://www.youtube.com/watch?v=4duPBWzf46E&ab_channel=BearBaron

Team spirit - what to consider when using this skill in a team?



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All members in the group must understand the meaning of team spirit.



The final decisions of the group are made by hearing everyone's opinions and views.

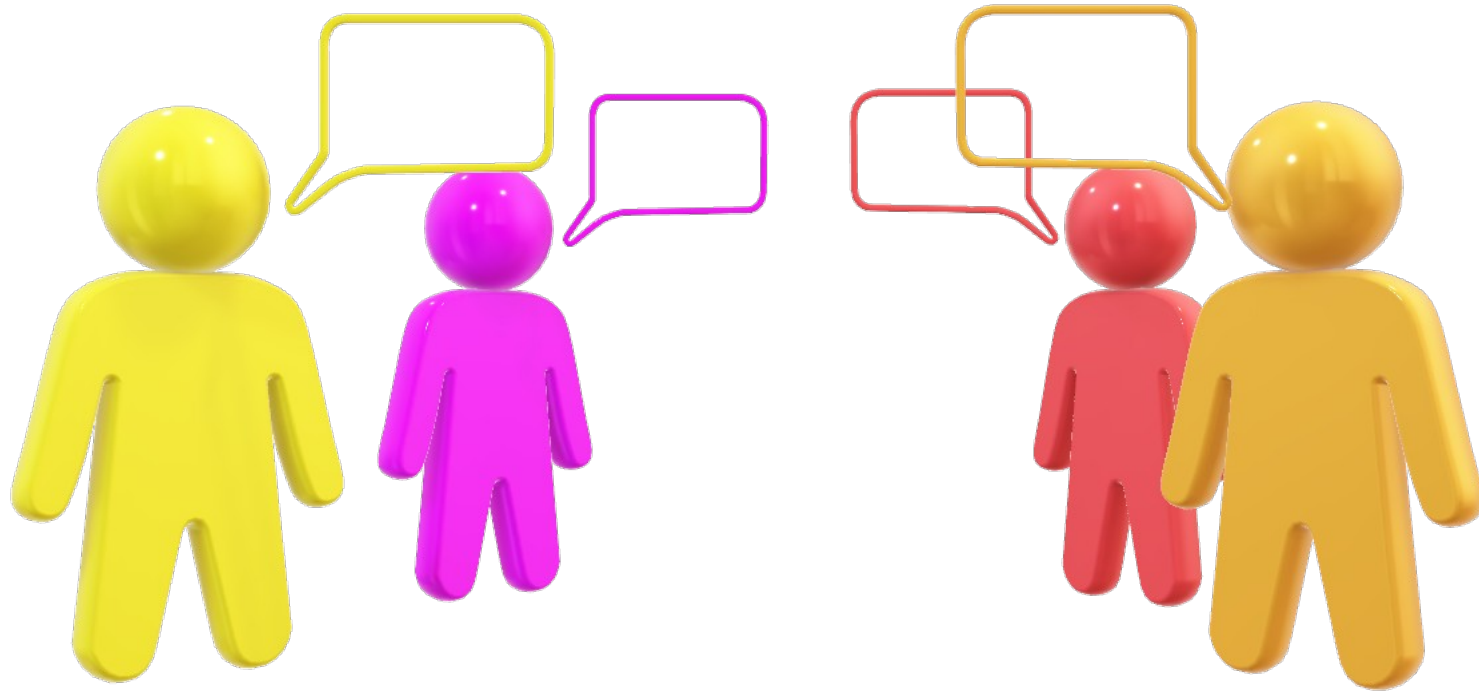


Building a team spirit is a necessary element to work effectively and efficiently.

Team spirit - What methods can be used for skill development?



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- 1.Hire Good People**
- 2.Invest in Onboarding**
- 3.Make Use of Workshops**
- 4.Share Feedback & Praise**
- 5.Be Inclusive**
- 6.Organize Social Events**



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Team spirit – *TIPS* for promoting skill

- Instilling a culture of open communication;
- Try to keep everyone in the loop;
- Say NO to office gossiping;
- Take a personal interest in one another;
- Value everyone's opinions and suggestions;
- Organize social events regularly;
- Spread good vibes ;
- Avoid being negative and discourage negativity in others;
- Support colleagues whenever they need help;
- Appreciate good work ;
- Promote constructive criticism ;
- Behave politely, act as a team player.



Team spirit - What risks must be faced when applying this skill in a collective?



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*Understanding
people habits*

*Assess
human
factors*

*Take into
account the
specifics of the
work*

*Not all can be
ready to participate
in all actions-start
with small steps.*

*Conduct
collective
surveys*

*Define the
methodologies
appropriate for
the specific
team.*



SKILL - Team spirit – How to develop this skill?



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- Choose activities your employees like;
- Make a joint lunch;
- Have lunch together;
- Go hiking in the fresh nature;
- Hold joint master classes;
- Do sports together;
- Go for general cleaning;
- Do joint charity actions;
- Improvise freely;
- Learn together;
- Organize joint planned informal activities;
- Tidy up the office together;
- Plan an important event together;
- Go together on exchange trips;





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