

SKILL 2 – TEAM SPIRIT_DONE INDIVIDUALLY ERIA



1) DESCRIPTION OF THE TOOL

Team spirit and teamwork are difficult to improve alone. That's what team spirit is all about.

A team that performs well has the right coordination and understanding between each other. This is because their team spirit is on the right wavelength. It allows each team member to believe in their capabilities and skill level. Thus, enhancing their productivity and overall standard of work.

Without team spirit, the growth of modern organizations is limited, and employees fail to produce the desired engagement. It is necessary to have a spirited team to perform at the highest level in a competitive market.

2) OBJECTIVES OF THE TOOL

The **objectives** of using this learning tool is team bonding, working together.

It can show leadership skills in some of team members others could support that.

To create strong ties between team members, make memories between team members. A process, that can be fun make more creative ideas and bring value to the work environment.

3) CONNECTION OF THE TOOL WITH THE SKILL

The connection of the tool to the skill is in team spirit. Whatever activity is done, it is done in a team and develops project skill.

4) RESOURCE MATERIALS

People,
Photo camera for each participant,
Paper or board with list of things.

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5) HOW TO APPLY THE TOOL

Photo-Shoot is a great way to encourage teamwork and task distribution, thereby fusing entertainment and learning together.

Steps to follow:

1. Split the group into teams of 4-5 and ensure each one of the members has a camera phone.
2. Draw up a list of **things/objects/situations/people** that they need to capture as a team. The list can be creative and tricky at the same time. Based on the difficulty level, allocate different points for different things on the list.
3. Allocate a specific time limit for the teams need to meet back.
4. Tally up the points and team with maximum score is the winner.

Time allocation: From 50 minutes – week. The task leader sets boundaries.

Some examples of things that can be included on the list include – teammate in a swimming pool, a cat, Turn Right signboard, a kid on the swing, a personalized number plate, a particular slogan etc.

6) WHAT TO LEARN

The most obvious benefits of improving team spirit at work:

- Promotes a collaborative and motivated work culture,
- Promotes responsive and meaningful communication, employees getting to know the personalities, preferences, strengths and weaknesses of their colleagues,
- Helps harness creativity and out-of-the-box thinking by diverting employees from routine work that recharges and refreshes them, Creates an atmosphere for improved productivity,
- Increases employee morale because they feel that the company and colleagues care about them. Finally, the lessons and insights gained from team building games can be transferred to the actual work environment, resulting in better work equations and organizational performance.



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